

NVCC STRATEGIC PLANNING – SPIN* YEAR END GOAL/OBJECTIVE REPORT FORM

This on-line form is being sent to facilitate a quick reporting of SPIN Goal Status and the proposed dates of actions to advance implementation. I am aware that SPIN committees have been meeting regularly and progress is being made beyond where we were for the mid-year report of goals and objectives. As a prime Goal Champion, please complete the following form. *Be reminded of the charge given at the outset of SPIN that "...most SPIN activities will result in a recommendation that feeds into our existing decision-making processes, i.e. College Advisory System, Weekly Bulletin process to the appropriate administrator/supervisor with the authority within job description to take action."* In some cases other actions will advance the objective.

Please use the following (one or more) codes, as appropriate, when reporting:

- W-CEAC=Written recommendation being advanced to Curriculum and Educational Affairs Committee of CAS
- W-ASC=Written recommendation being advanced to Academic Standards Committee of CAS
- W-SAC=Written recommendation being advanced to Student Affairs Committee of CAS
- W-ADMIN=Written recommendation being advanced to administrator(s) with appropriate authority to take action
- W-WB=Written recommendation being advanced to had the president introduce into the Weekly Bulletin process
- W-PERSON=Written recommendation being advanced to another appropriate person. LIST WHO...
- A-ACTION=Strategy for achievement is being implemented and no further approvals are required
- PR-PRES=Recommendation being advanced to the president to approve rewritten objective
- PD-PRES=Recommendation being advanced to the president to allow deletion of this objective
- A-OTHER=Other appropriate actions being taken. BRIEFLY EXPLAIN...

GOAL TITLE: Academic Excellence: NVCC will strive for academic excellence

GOAL# 1

	Abbreviated Title of Objectives	Status Using Obj. Code to Report	One or Two Sentence Description of Where We Are	Expected Date of Accomplishment	Recommended Objective(s) to be Emphasized During SPIN Year Two or Changes in Objectives
Objective #1	Eval. Placement testing scores & make recommendations	A-Action for English W-CEAC for Math & ESL	Completed for Fall 2004 in English	Ongoing data analysis System initiatives	Yes a priority for Math & ESL
Objective #2	Estbl. Minimum entry level	A-Action for English W-CEAC for Math & ESL	Eng: data analysis Math: to be done ESL: to be done	Ongoing data analysis System initiatives	Yes a priority for Math & ESL
Objective #3	Eval success of remediated students into college level courses	A-OTHER	Need to gather data on devel. courses. first	2007	No
Objective #4	Improve pedagogy through CFT	A-OTHER	Have data; need to brainstorm implementation	2006	Yes
Objective #5	Est. core set of competencies	A-OTHER	Statewide initiative	2007	No

Objective #6	Increase # of articulation agreements 5%	A-OTHER	Gathering info about current # strategies to advance	Summer, 2005 Spring, 2006	Yes
Objective #7	Exp. & eval. Program models	A-OTHER	Gathering info	Spring 2006	Yes
Objective #8	Inc. # faculty using WebCT & how using it	A-OTHER	Gathering info	Survey 6/05 Admin 9/05	Yes
Objective #9	# DL & Prof devel for DL	A-OTHER	Gathering info Ongoing; Vista & DL committee	Survey 6/05 Admin 9/05 Ongoing	Yes
Objective #10	Adv. learning communities	A-OTHER	No work yet	2007	No

Budget implications for Goal 1:

E-tutoring: \$2000 for software; \$4882 for EA [currently in Arts & Humanities budget]

Professional Development: \$5000

GOAL TITLE: Institutional Efficiency and Effectiveness

GOAL# 2

	Abbreviated Title of Objectives	Status Using Obj. Code to Report	One or Two Sentence Description of Where We Are	Expected Date of Accomplishment	Recommended Objective(s) to be Emphasized During SPIN Year Two or Changes in Objectives
Objective #1	Program expansion,. Reduction	W-CEAC	Baseline research done. Next: surveys.	Fall 2005	Year 2 emphasis
Objective #2	Benchmarks for continuous improvement	W-ADMIN	Not much progress because of loss of team member. Some activities defined.	Spring 2007	Year 2 emphasis
Objective #3	Data systems and analysis	A-ACTION	Document all reporting activities in OIR. Implement reporting systems. Disseminate info from OIR. Develop procedures.	Fall 2005 Spring 2005 Fall 2005 Fall 2005	
Objective #4	State of the art facilities	W-ADMIN A-ACTION	Develop campus-wide IT budget. Smart Classroom plan	Spring 2005 Spring 2005	Year 2 emphasis

			Development 5 yr CIP	Spring 2006	
Objective #5	Facility maintenance	W-ADMIN	Review maint/custodial issues. Rec classroom imp plan.	Fall 2005 Spring 2005	Year 2 emphasis
Objective #6	Resource conservation and recycling	W-ADMIN	No action planned till next year.	Spring 2007	Year 3 emphasis
Objective #7	Strengthen communication	W-ADMIN	Identify current internal communications issues. Identify activities for implementation.	Fall 2005 Spring 2006	Year 2 emphasis
Objective #8	Evaluate effectiveness of advisory groups	W-ADMIN	Determine current adv board process. Survey for best practices. Identify and review eval processes or boards. Draft process to eval effectiveness of boards.	Spring 2005 Fall 2005 Spring 2006 Fall 2006	Year 2 emphasis
Objective #9	Increase fund raising	A-ACTION	Some activities complete. Others underway.	Spring 2006	

GOAL TITLE: Student Development

GOAL# 3

	Abbreviated Title of Objectives	Status Using Obj. Code to Report	One or Two Sentence Description of Where We Are	Expected Date of Accomplishment	Recommended Objective(s) to be Emphasized During SPIN Year Two or Changes in Objectives
Objective #1	Retention Committee	A-Internal Retention Grants Sub Committee W-Recommendation forwarded to Dean Bouffard	Internal Retention Grant Applications under review. Committee recommends that a copy of text be available in library if course has 3 or	5/11/05 Announcement to Pro Staff prior to end of academic year. Implementation during 2005-2006 Recommendation forwarded April, 2005. Implementation Fall 2005	2005-2006

			more sections		
Objective #2	Student Orientations	A-SDS Staff	Staff compiling list of internal offerings of extended orientation sessions for Fall 2005 during Open Time Block. To be done in conjunction with extra curricular activities	Due June 1, 2005 Implementation during 2005-2006	2005-2006
Objective #3	Academic Advisement	A-John Wick A-Dean, Counseling Staff, Director SDS, Registrar A-Registrar, Director of SDS, Counselors	Provide academic advisement training to faculty regarding BOT 3.8 Train counseling staff regarding new BOT holds Implementation of BOT 3.8 Provide Hold code listing to faculty and staff	Spring 2005 Spring 2005 Spring 2005	
Objective #4	Transfer courses				Spring 2006
Objective #5	Financial Aid	W-Recommendation forwarded to Dean Troup	Financial Aid workshops for academic divisions and student services staff	Recommendation forwarded April 2005 for implementation Summer thru Fall 2005	
Objective #6	Extra Curricular	A-Student Services Staff/LT/Faculty, Student Activities office, SGA A-Linda Stango Activities tracking	SGA had subcommittee to list ideas of student interest areas To be done in conjunction with student orientations Data from 2004-2005 activities/events analyzed Database set up	Summer 2005	Fall 2005-Spring 2006
Objective #7	Personal Counseling				2006-2007

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Objective #1	Improve relations between students, staff, community – events calendar	A-ACTION A-OTHER	Community Events Calendar being developed	Fall 2005	Publicity regarding student and staff service to community
Objective #2	Provide high quality services – improve NVCC physical image	A-ACTION A-OTHER	Support similar objective of Goal 2 Team e.g. signage and litter	Ongoing	Complete events signage and start student campaign re campus litter
Objective #3	Increase NVCC visibility in community	A-ACTION	President has assigned event attendance. PR of Foundation event	Ongoing	Engage more NVCC faculty and staff in key event attendance
Objective #4	Improve NVCC image	A-ACTION	Increased staff & student service to community; Work Study at non-profits		Increase faculty and staff volunteerism & favorable publicity
Objective #5	Promote the College – enhance NVCC web site as community outreach mode	A-ACTION A-OTHER (to Cabinet)	Web Think Tank completed recommendations for Cabinet and President	Action on decisions – 05-06 academic year	Implement feasible aspects of recommendations
Objective #6	Improve information to community - Report	A-OTHER (Awaiting assignment of responsibility & resources)	College Report to the Community being planned through Cabinet	Complete in 05/06 academic year	Post on web and publish more info on NVCC accomplishments

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Objective #1	New Employee Orientation	W-ADMIN	Final recommendations being drafted	Fall 05	
Objective #2	Increased participation in Professional	W-ADMIN	Final recommendations being drafted	05-06 academic year	

	Development				
Objective #3	Increased access to professional development dollars	A-OTHER	New training and orientation documents being developed	05-06 academic year	
Objective #4	Explore alternative funding	W-ADMIN	Potential sources identified. Proposal being drafted	6/1/06	

GOAL TITLE: Diversity

GOAL# 6

	Abbreviated Title of Objectives	Status Using Obj. Code to Report	One or Two Sentence Description of Where We Are	Expected Date of Accomplishment	Recommended Objective(s) to be Emphasized During SPIN Year Two or Changes in Objectives
Objective #1	Multicultural Council	A-OTHER	Received recommendation of template to follow. Will discuss at next meeting in September and most likely approve. Will then need to implement council.	Fall 05 & ongoing	Yes
Objective #2	Best Practices	A-OTHER	Have had guests, attended workshops, formal and informal contacts as well as Internet research. Diversity recruitment plan received. Will prepare 1-2 ideas to present to Administration in the Fall.	Fall 05 & ongoing	Yes
Objective #3	Diversity Training	A-OTHER	Plan on inviting speaker to Pro Staff in Jan. 06 to discuss "Learning Reconsidered" useful ideas for incorporating diversity into the classroom or work. Planning for training to be held college wide Spring	Spring 2006	Yes

			2006		

GOAL TITLE: Career & Workforce Development

GOAL# 7

	Abbreviated Title of Objectives	Status Using Obj. Code to Report	One or Two Sentence Description of Where We Are	Expected Date of Accomplishment	Recommended Objective(s) to be Emphasized During SPIN Year Two or Changes in Objectives
Objective #1	Monitor & respond to labor trends	W-WB	Created core plan to monitor workforce development trends	2005	